

EMPLOYEE BENEFITS



Comprehensive Health Benefits

Two plan options are available for Medical, Dental, and Vision coverage, offered to all regular full-time employees and their eligible dependents.

401(k) Retirement Savings

We match your contributions per dollar up to 3% of your salary, and \$0.50 per dollar on the next 2%. Company match is 100% vested as soon as contributions begin! In addition, we offer a discretionary 401(k) contribution of up to 6% of eligible salary (based on employment status as of year-end), which follows a vesting schedule.

Paid Time Off (PTO)

Family Trust offers a flexible Paid Time Off (PTO) program that combines vacation and sick time into one. Employees also enjoy additional time off for occasions like their birthday and volunteering in the community.

Paid Sick Leave

Family Trust supports you when life happens with up to 2 weeks of paid leave for FMLA-qualifying events.

Life Insurance

All regular full time-employees are eligible for Basic Life and Accidental Death and Dismemberment Insurance at no cost!

Disability Coverage

Short Term Disability: 60% of base earnings, up to \$2,000 per week.

Long Term Disability: 60% of base earnings, up to \$6,000 per month.

Holidays

Family Trust provides its employees paid holidays that generally follow the Federal Reserve Holiday Schedule.

Employee Assistance Program

In addition to our Well-Being program, the EAP offers assistance with personal issues, planning for life events, legal support and more!



Learn more about joining
our team!